



A•S•U  
Australian  
Services  
Union  
Central & Southern  
Queensland Branch

# Private Health Southern X-Ray

Bulletin No.1635 • 6 January, 2010

## Report back for Southern X-Ray

**On January 4, 2010, ASU Organiser John Kelly spoke with Mr Jason Dowden from Southern X-Ray to discuss a number of concerns raised by ASU members regarding the common law contracts that members have received from Southern X-Ray.**

The first commitment the ASU received from Southern X-Ray was that status quo will remain until negotiations begin for a Collective Agreement after February 1, 2010.

The following points were raised and discussed:

- **Part time staff days of work:** Southern X-Rays will be reissuing the common law contracts to part staff to reflect their current working agreements eg. if they work 3 days a week Monday – Wednesday it is stated in the contract.
- **Annual Leave:** The company is willing to determine, on a case by case basis, that staff may be able to maintain all their annual leave entitlements when they transfer to the new company.
- **That the new modern award (*Health Professionals and Support Services Award 2010*) is the underpinning award the covering staff.**
- **That the remuneration payment clause 7:** should reflect that current remuneration processes will continue until a new Collective Agreement, which will include a remuneration process, is finalised.
- **Location of work clause:** That the word 'initially' should not be in this clause and there is only one intended site at the Wesley Hospital for the operation of the business and that any issues around this can be negotiated in the Employee Collective Agreement.
- **All other issues can be dealt with as part of an Employee Collective Agreement which the company has indicated they are willing to begin negotiating after the 1st of February, 2010.**

## What is a Collective Agreement?

A Collective Agreement is your negotiated terms and conditions of employment.

These agreements are the basis for improving your wages and conditions, voted on by staff and would override the common law contracts that are in place.

**If you have any questions please call your ASU Organiser John Kelly on 07 3252 8666 ext 202 or email: [info@qld.asu.net.au](mailto:info@qld.asu.net.au)**

## Your Collective Agreement YOUR SAY

**PROTECT YOURSELF**  
JOIN THE ASU TODAY

*The Australian Services Union (Clerical and Administrative Branch) represents workers in the clerical, administrative and call centre industries across both the public and private sectors throughout central and southern Queensland.*

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Stand  
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