



Australian Services
Union
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Media Release

for immediate release

22/04/08

Attention: Chief of Staff / News Editor

PA Hospital Admin Staff Condemn Management Games

ASU members today met at the Princess Alexandra Hospital (PAH) to discuss last week's Memorandum from the CEO regarding the possible failure of the PAH to honour the EBA commitments to upgrade undervalued staff working at the hospital.

Members voted unanimously as follows:

"We express our utmost distress and disappointment at being treated like pawns in funding negotiations between local and corporate management. ASU members expect QHealth to honour all EBA commitments in a consistent and timely manner, and we call on management to resolve internal differences without resort to threatening workers who are due our legitimate entitlements. We expect management to manage budget processes in a professional manner and point out that these reclassifications have been planned for over 2 years. We do not accept that money which should have been allocated to this process be diverted elsewhere, and we do not accept that Admin staff continue to be taken for granted in the important roles we play in keeping this hospital running.

We call upon local and corporate management to meet with our representatives urgently to get the reclassification process back on track. We note the recent Memorandum sent out stating that 100% of position descriptions must be matched before reclassifications proceed and we point out to management that we will not renegotiate a separate process for the PAH. We insist on a consistent approach across all QHealth Districts and will accept nothing less than this for our members at the PAH."

ASU Branch Secretary Julie Bignell said "Our members are appalled at the political duck-shoving between local and corporate management about who pays the bills. Quite frankly, it's up to QHealth to organise themselves on that front. We absolutely reject being treated like pawns in disputes between management about whose budget has blown out the least. Our members today called on management to get their act together, to act like *One QHealth* and take up their responsibilities to staff in a professional and reasonable manner. If not, the Union will take steps to ensure that our agreements and commitments to our members are honoured 100%".

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