



A•S•U *in* AIRLINES

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Ground Handler Industrial Update It's all Go on the Ground

Finally the silly season is over, but many are still about to get their Christmas wish after all. Although the industrial legislation which many ASU members' employment conditions are covered by, has undertaken numerous changes in the preceding years, things are looking up!

The majority of ground handling companies are recognising your union, the ASU and have agreed to enter into negotiations in several workplaces.

Aviation Ground Handling

Members at AGH have been employed under Individual Transitional Employment Agreements (ITEA's) however were recently advised by the Workplace Authority that their employment agreements did not pass the No Disadvantage Test.

The ASU were able to successfully compare members' conditions outlined under their ITEA's to the relevant award based upon actual rosters worked. An in-depth submission and comparison of conditions were provided to the Workplace Authority to ensure that ASU members were being remunerated in excess of the minimum standard. Based upon the ASU submission, the Workplace Authority has deemed the ITEA's as substandard.

The ASU has requested meetings with AGH management to discuss back-payment for ASU members. If management are not prepared to liaise with the ASU we will seek the assistance of the Workplace Ombudsman.

Oceania

Oceania management recently conducted an employee survey asking which union employees wanted to represent them. The results were strongly in favour of the ASU. As a result the ASU has written to management requested the commencement of negotiations to ensure that when the current agreement expires (Aug 2009), ASU members will be able to access an immediate pay increase.

Menzies

Brisbane employees at Menzies have had their employment conditions covered by ITEAs and AWAs whilst their co-workers in Victoria and New South Wales have enjoyed the benefits of a union collective agreement.

Recently Brisbane management indicated to the ASU that they are prepared to have a union collective agreement when the ITEA's expire at the end of this year.

The ASU has written to management requesting discussions regarding the new collective agreement.

Toll Dnata

Toll Dnata management have advised the ASU that the ITEA's signed by Toll Dnata employees at the end of 2008 have not been lodged with the Workplace Authority.

The company is unable to re-lodge the ITEA's as the time frame has expired. The ASU has advised management that all ASU members expect to receive back-pay in accordance with the relevant industry award. Management are in the process of seeking advice from their HR Department.

In the event that management are unable to determine the appropriate back-pay, the ASU will make further submissions to the Workplace Ombudsman.

It's not too late.....

If you work at any of the above workplace and you haven't gotten around to joining the ASU ring 07 3252 8666 now to ensure that you are represented by the ASU and receive your proper pay and entitlements.

All ASU members will be kept up to date on progress in the ground handling industry, however if you have a specific enquires please contact your ASU Organiser, Ms Jenny Sleba on 07 3252 8666 (ext 220).

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