



A•S•U

# ASU in Airlines MINDPEARL

Australian Services Union Central and Southern Queensland Branch

AUSTRALIAN SERVICES UNION • NATIONAL AIRLINES

Mindpearl Bulletin No.1606

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## Your Survey Views

**Thank you for taking the time to complete the recent ASU “Stretching the Good Will” Survey. Your responses have been collated and used as the basis in our discussion with Management at the last EBA Meeting, held Wednesday 25 November, 2009.**

To briefly report back on that bargaining meeting, the company had not tabled an updated draft document to reflect the progress which we made at the previous meeting held on 23 September, 2009.

We expressed our disappointment with this outcome as it only serves to delay negotiations further. The outcome achieved from the meeting was for the company to present their final position in Draft form by Friday 4 December, 2009. This is so that the ASU can respond to the draft document by close of business on Monday 7 December, 2009, with a further meeting scheduled for Wednesday 9 December, 2009.

The ASU will be holding meetings throughout the week commencing 7-11 December 2009 to discuss the company's offer. We ask you to make every effort to attend one of these meetings as your input is vital in determining the outcome.

### The Survey Results

#### ***On Bonus and Key Performance Indicators or (KPI's)***

- Only 14% of respondents believed the KPI's to be fair.
- 100% of respondents believed that the KPI's should be reviewed throughout the life of the next Agreement.

#### ***On Wage Offer***

- Only 14% of respondents believed that the recently paid bonus should form part of a wage offer made through this bargaining process.

#### ***On Securing Rights @ Work***

- 100% of respondents support the right for workers to be able to be represented by their Union Delegate/s.
- 92% of respondents support the right for their ASU Delegates to be trained by their Union (and not lose pay) on workplace laws.
- 92% of respondents support the right for all workers to be able to join the Union without fear of being viewed unfavourably.
- 100% of respondents support the right to have the ability to attend two (2) Paid Union Meetings per year, so that workers can be updated on workplace matters.

#### ***On Taking Protected Industrial Action***

- 71% of respondents support the right to take action if key issues (ie. shift/weekend penalties + rights @ work) are not addressed in this Agreement.

If you are not already an ASU Member please log on to <http://www.qld.asu.net.au/atwone/static/joinonline.html> and join today.

***“United we bargain and win better conditions”***

**For more information please contact ASU Organiser, Valda Graham on 07 3252 8666 ext 218 or email: [info@qld.asu.net.au](mailto:info@qld.asu.net.au)**

*The Australian Services Union (Clerical and Administrative Branch) represents workers in the clerical, administrative and call centre industries across both the public and private sectors throughout central and southern Queensland.*

**All  
Stand  
United**

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