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**Australian**  
**Services**  
**Union**  
Central & Southern  
Queensland Branch

# Health Services

## Mater Public Hospital

Bulletin No.1665 • 22 February, 2010

### “One Mater” Hypocrisy on Transfer of Leave

**Mater Management have changed the Transfer of Leave policy document without any consultation with unions or affected staff. This is in clear breach of the consultation clause within the current Enterprise Bargaining Agreement.**

Benefits that were previously available have been stripped from prospective employees.

Previously, all staff – irrelevant of department, work stream, or position were able to transfer leave entitlements from Queensland Health and other government agencies to the Mater Public Hospitals.

Mater Management will now only acknowledge the transfer of leave entitlements for Clinical staff within the public hospital work areas.

This change creates a division between groups of staff, something that has remained out of the culture of Mater staff relations.

#### **We do not want this culture included or encouraged.**

We are One Mater... as our Executive and Board members encourage us to be... apart from the execution of this policy.

The occupational groups, including Administrative, Maintenance, Operational, Professional & Technical and some Allied Health staff are now disadvantaged in comparison to their Clinical colleagues.

**If this policy can be changed by Mater Management without consultation – what’s next? What other benefits will they attempt to take away without consultation or without even letting us know?**

We believe this policy change can have an impact on the quality of non-clinical staff that Mater will be able to recruit into our work

areas. Workers with demonstrated and relevant experience coming from Queensland Health will certainly be less interested in joining the Mater workforce if their hard-earned leave entitlements cannot be transferred together with them, their experience and their knowledge.

**Tell us your thoughts regarding this in the panel below and email back to the ASU. Fill out this form in Adobe Reader, save to your computer, attach to an email and send to [info@qld.asu.net.au](mailto:info@qld.asu.net.au).**

Name:

Comments:

**Should you have any enquiries regarding this correspondence please contact ASU Organiser, Nicky Lindsay on 07 3844 8402 or email: [info@qld.asu.net.au](mailto:info@qld.asu.net.au)**

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*The Australian Services Union (Clerical and Administrative Branch) represents workers in the clerical, administrative and call centre industries across both the public and private sectors throughout central and southern Queensland.*

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