



ASU@CQU

#326/07

24 July 2007

VOLUNTARY REDEPLOYMENT

To assist ASU members we have outlined the voluntary redeployment options for your consideration. We have also undertaken to draft a letter for members to use to express an interest in this option.

If you are unsure about what is stated please contact your ASU Organiser Donna Webster (Rockhampton@qld.asu.net.au) or you local ASU Delegate, Gillian Adams.

'Redeployment' means transferring an employee, ideally on a voluntary basis, from one substantive position to another substantive position within the University on a continuing basis.

Remember that the University retains the right to accept or reject expressions of interest based upon the need of the work area to retain the incumbent of a position.

If you are considering expressing interest in the Job Security measure of VOLUNTARY SEPARATION, it is suggested that you:

First consider your personal and financial situation, and seek professional financial advice. Financial Planning advice is available to you as a CQU staff member through the Employee Assistance Program.

Please read the relevant clauses of the current Union Collective Agreement and associated Policies. In this instance it is clause 24 Job Security and the (*Job Security – General Staff Policy.*)

Consider whether or not you wish to have redeployment to the same campus that you are currently at, or to another campus (if so which one or ones?)

Before the conclusion of the eight (8) week 'consideration period' (**13 September, 2007**) send a letter or email to your Pro Vice-Chancellor and Executive Dean/Director of Division. You may wish to use the following draft letter (amend the information in red as applicable). Make sure that you read and understand all the material contained within this letter (Contact the ASU for any explanations if you are not sure about anything).

Authorised and Printed By:
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