



# AIRLINES Bulletin

ASU Central & Southern Queensland Branch

Bulletin No. #1297

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## ASU Report back on meeting with Toll Dnata Manager for Queensland

### FOR THE TOLL DNATA BRISBANE INTERNATIONAL AIRPORT EMPLOYEES

As you may be aware, the Australian Services Union met with representatives for Toll Dnata on Tuesday 27 January 09, to discuss a number of issues arising through the use of the many industrial instruments/agreements in place at Toll Dnata Brisbane Airport.

Those instruments include the recently expired Skystar Agreement; Toll Dnata AWAs & ITEAs; Labour Hire firm Weststaff AWAs who account for the majority of Toll Dnata staff. Complex and confusing, particularly as our union nationally and locally have been challenging the fairness of these agreements and assessing how they stack up with your Award, because in our view, they do not.

Resulting from our representations the Workplace Authority has found that some individual agreements have not been lodged. Toll Dnata Brisbane, indicate that their agreement making process is handled by their national office in Sydney and that they will take this up with them and get back to us. We reminded the Company of potential breaches to the existing IR legislation in connection to the lodgement of agreements.

The introduction of new legislation this year will restore fairness back into agreement making. With this in mind, Toll Dnata understand that they are timebound in their practice of operating individual agreements and indicated to us, that it was their intention to continue operating all existing agreements until the end of 2009. It is our preference to have the one collective agreement covering all staff nationally and we impressed upon the Company to take this into serious consideration.

Your union also called upon Toll Dnata Brisbane to commit to holding a joint company/union information session with staff to which they have agreed.

The purpose of the info sessions is to:

- explain the existing arrangements of workplace agreements in place;
- provide an overview of the new legislation, the "Fair Work Australia" Act, which will be operative from 1 July 2009;
- allow staff the opportunity to have their questions answered.

In the meantime, we will make arrangements to organise a suitable venue within the International Terminal for the information session to take place and confirm this with you once we have secured this. If you have questions regarding your employment conditions, please contact ASU Organiser Jenny Sleba on 3252 8666.

**ASU – ALL STANDING UNITED TO HELP IMPROVE OUR  
WORKPLACES**